Changing the Rules of the Game: Construction Careers in Los Angeles

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Who we are

LAANE is an advocacy organization dedicated to building a new economy for all

- Combining research, public policy, and organizing broad alliances

LAANE promotes good jobs, thriving communities, and a healthy environment
Construction Careers Approach

- Ensure that public investment directs resources into low-income communities
- Ensure development that receives public subsidies creates jobs with health benefits and prevailing wages
- Promote Project Labor Agreements coupled with targeted-hire, as they are proven to be more successful at increasing access to middle-class construction careers for local communities
## Construction Careers Victories

<table>
<thead>
<tr>
<th>Project</th>
<th>Details</th>
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<tbody>
<tr>
<td>Community Redevelopment Agency (2008)</td>
<td>- 10 Projects covered before agency dissolution</td>
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| City of Los Angeles Department of Public Works (2011) | - 104 Projects  
- Over $2 billion in construction               |
| Port of Los Angeles (2011)                       | - 42 Projects  
- Over $1.5 billion in Construction                       |
| Exposition Line Construction Authority (2011)    | - $1.6 billion  
- Utility relocation, maintenance yard facility, light rail construction |
| Metro (2012)                                      | - $6 billion in construction  
- 17 Projects (Crenshaw/LAX, Westside Subway Extension, Regional Connector) |
Metro Construction Careers Policy

- Approved by Board of Directors in Jan 2012
- 5-year PLA on projects over $2.5 million
- 40% targeted hire
- 10% disadvantaged workers
Construction Careers
The “Pipeline” Toolkit
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http://www.laane.org/construction-careers/