



IF YOU'RE
NOT
OUTRAGED,
YOU'RE NOT
PAYING
ATTENTION

Heather Heyer impromptu memorial, 4th St.
NW. August 24 2017, images by Frank Dukes

How Race, Income, and Environmental Equity Will Shape A Shared Prosperity

17th Annual New Partners for Smart Growth Conference
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Addressing White Supremacy

- 1) The impact of overt ethno-nationalism (white supremacy) is real and is growing
- 2) Although its recent expression is newly visible, white supremacy has persisted for centuries
- 3) Brave forums for planning – relentless inclusion, openly confronting local history, creativity, courage – are essential

Addressing White Supremacy

- 1) The impact of overt ethno-nationalism (white supremacy) is real and growing

Today's Narratives of White Supremacy

White supremacy
groups promulgate
the story that whites
are losing all their
rights to people of
color.

*An Aug. 12 Unite the Right rally organizer:
I think white Americans are in a situation like
the Native Americans were in in the 19th
century. We are being dispossessed of our
territory.*

WHITE SUPREMACY “MODERNIZES:” THE ALT-RIGHT



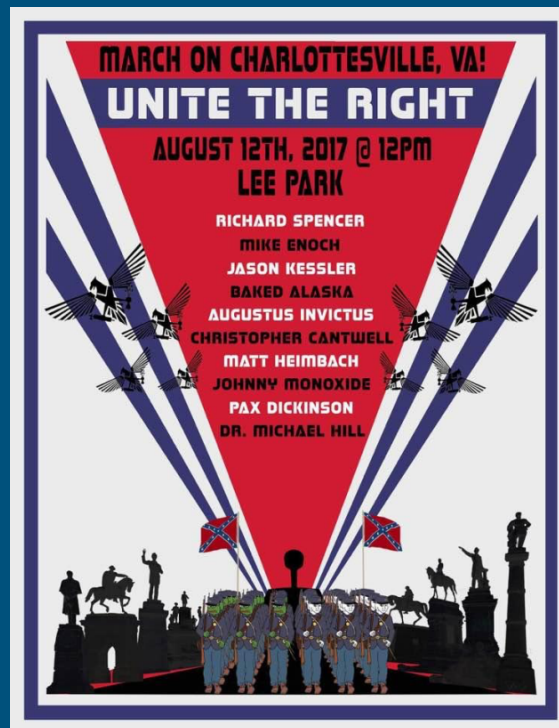
Variations of “Pepe,” a well-known Alt-Right meme (Author unknown)



Image of rainbow swastika (@AltRightVa)



Credit: League of the South

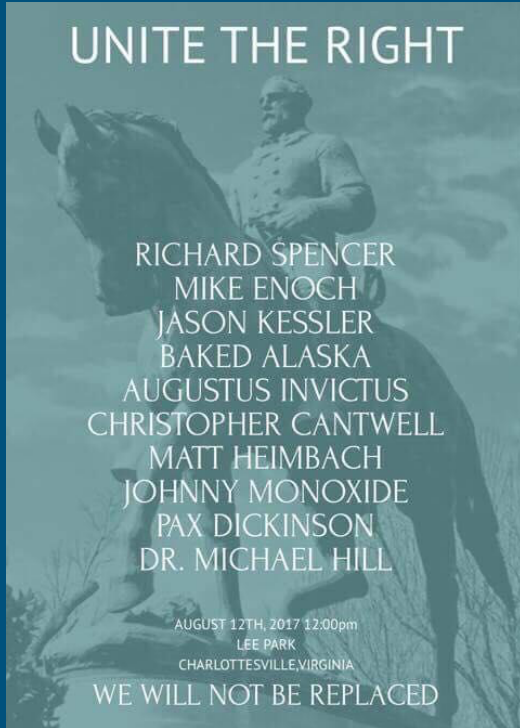


Credit: Unknown

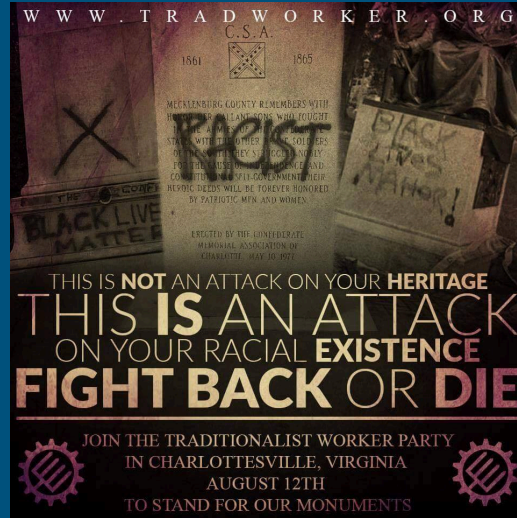


Credit: Traditionalist Worker Party

Slide by Ben Doherty and Andrew Mahler



Credit: Unknown



Credit: Traditionalist Worker Party



Credit: League of the South

Slide by Ben Doherty and Andrew Mahler

Addressing White Supremacy

2) Although its recent expression is highly visible, white supremacy has been with the U.S. for centuries

What Do We Mean by “White Supremacy”?

White supremacists are those who espouse openly the superiority of “whiteness.”

White supremacy may be understood as a system - cultural, legal, economic - that developed over centuries to advantage whites over others.

Narratives of white supremacy have been powerful sustainers of racial injustice for centuries.

Everyone participates in this system, no matter your intent.

Impacts of White Supremacy

- White supremacy has been deeply ingrained in our country - in our laws, economics, culture, and more.
- The enduring impacts of white supremacy leave deep racial inequities and disparities.
- Many of our community spaces – monuments, yes, but also segregated neighborhoods - sustain false narratives that justify white supremacy and sustain those disparities.

The Harm of Narratives of White Supremacy

At the University of Virginia, about 52% of the most physically demanding jobs – the ones described as “service and maintenance” – are held by African Americans.

Many are working more than one job because they are not paid a living wage.

Work

- Racial discrimination in hiring is demonstrated over and over.

Violence

- Innocent black people are about seven times more likely to be convicted of murder than innocent white people.

Sexual Violence

- This narrative led to most of 4,000+ lynchings and countless other forms of violence, including castrations and mutilations.

Intelligence

- This narrative insists falsely that blacks get preferences over whites in education and elsewhere

About 165 out of 19,150 of Virginia's 2015 African-American high school graduates enrolled at UVa. Is 165 out of 19,150 Virginia African American high school graduates an excessive number?

Addressing White Supremacy

3) Brave forums for planning – relentless inclusion, openly confronting local history and conditions, creativity, courage – are essential

White Fragility?

If you find yourself thinking:

I have black friends (family, classmates, etc.)

What about black-on-black crime?

That is reverse racism.

But I'm not like that.

What black people need to do is ...

I'm afraid of saying the wrong thing.

All lives matter.

I don't see color.

Yes, but...

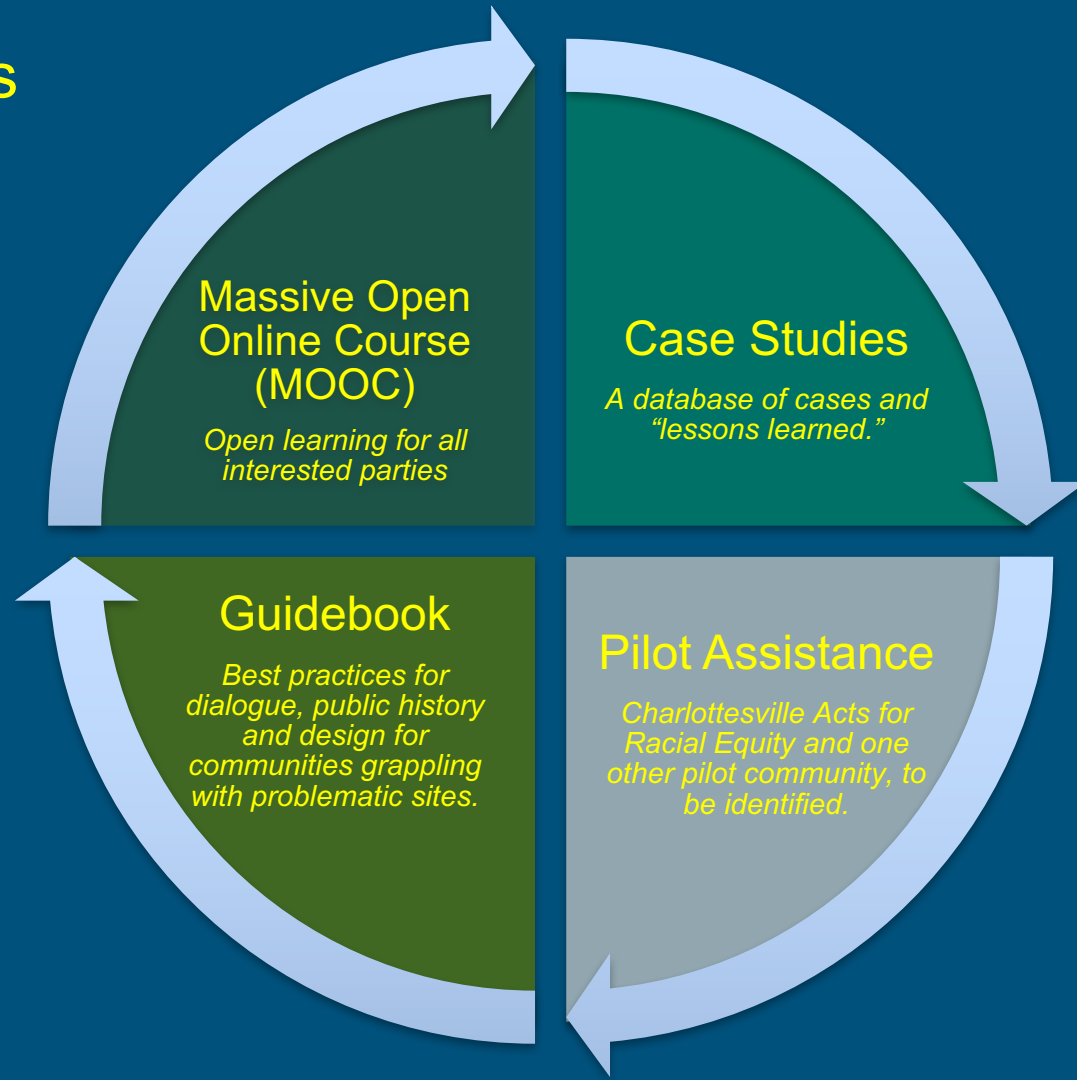




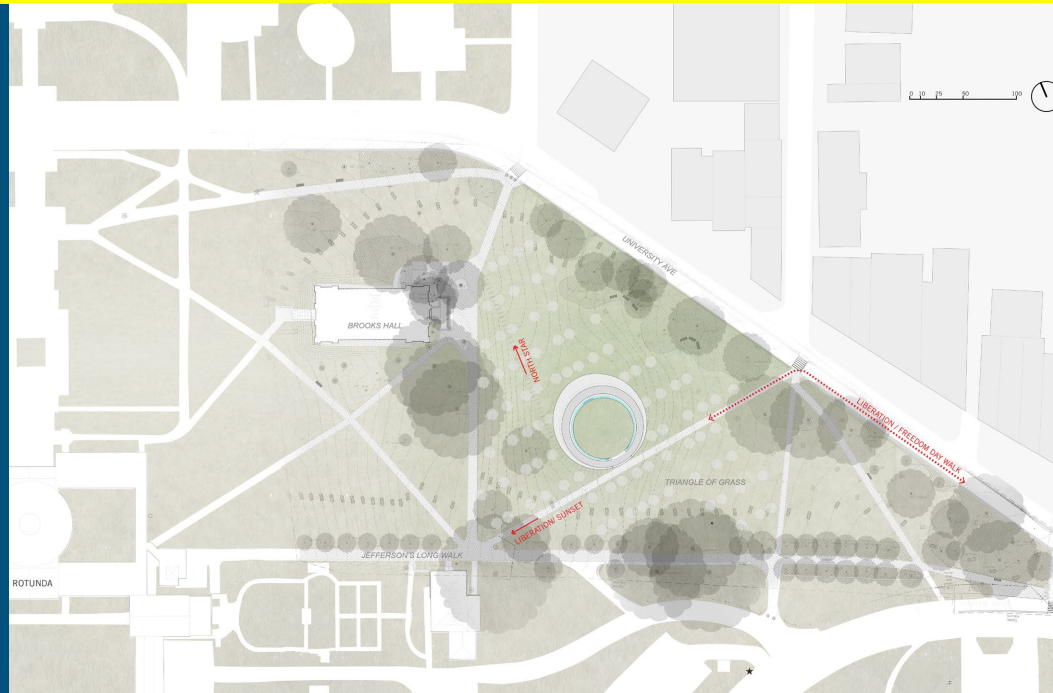
May 14 2017, following May 13 torchlight white supremacist rally in then Lee [now Emancipation] Park, images by Frank Dukes



UCARE & UVA's Transforming Community Spaces Project



UVA's Memorial to Enslaved Laborers A Ten-Year Journey



SITE PLAN

CHARLOTTESVILLE ACTS FOR RACIAL EQUITY

Inspire | Educate | Connect | Act

A series of *forums* leading to *action*
sponsored by UCARE
(University & Community Action for Racial Equity)