Getting to Just Growth and Shared Prosperity

New Partners for Smart Growth Conference

Glenn Harris, President
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Racial inequity in the U.S.
30 Years
1) Think of a number between 1 and 10
2) Multiply that number times 9
3) If it is a two digit number add them together (for example 32 would be 3+2=5)
4) Subtract 5
5) Convert to a letter (a is 1, b is 2, etc.)
6) Country starts with that letter.
7) Animal that starts with that letter.
8) Fruit that starts with that letter.
Our Five Functions

- Narrative Shift
- Institutional Change
- Movement and Capacity Building
- Policy Development
- Research
Government Alliance on Race & Equity

A national network of government working to achieve racial equity and advance opportunities for all.

✓ Core network – 70 members and growing!
✓ A half-dozen state agencies
✓ Expanded network - 30 states / 200+ cities
✓ Provide tools to put theory into action
Strong, Prosperous, And Resilient Communities Challenge
SPARCC Initiative Sites

Atlanta
Denver
Chicago
Los Angeles
Memphis
San Francisco Bay Area

race forward & CSI CENTER FOR SOCIAL INCLUSION
SPARCC Initiative

Racial Equity

Health

Climate
SPARCC Initiative
BHC

10-Year Initiative

14 California Communities

Funded by the California Endowment

Achieve Equity Through Systems Change

Racial Equity & Healing

TCE's Theory of Change

Policy & Systems Change Practices Toward Health & Racial Equity

Systems Transformation

Youth & Resident Leaders

TCE's 5 Drivers of Change

Resident Power
Youth Leadership
Changing the Narrative
Collaboration
Leveraging Partnerships and Funding
Lessons Learned

1. Support community organizing and collective healing

2. Balance racial healing and systemic equity

3. Engage government staff at every level

4. Build the we with shared language and experience
When we find solutions that work for those most vulnerable in our communities, we find solutions that work better for everyone.
Stay in touch

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National effective practice

Normalize
- A shared analysis and definitions
- Urgency / prioritize

Operationalize
- Racial equity tools
- Data to develop strategies and drive results

Organize
- Internal infrastructure
- Partnerships

Visualize