

# Getting to Just Growth and Shared Prosperity

New Partners for Smart Growth Conference

*Glenn Harris, President*

*February 1, 2018*

WE HAVE UNITED

race forward   
&  
*Csi* CENTER FOR  
SOCIAL INCLUSION

90%



90%

# Racial inequity in the U.S.



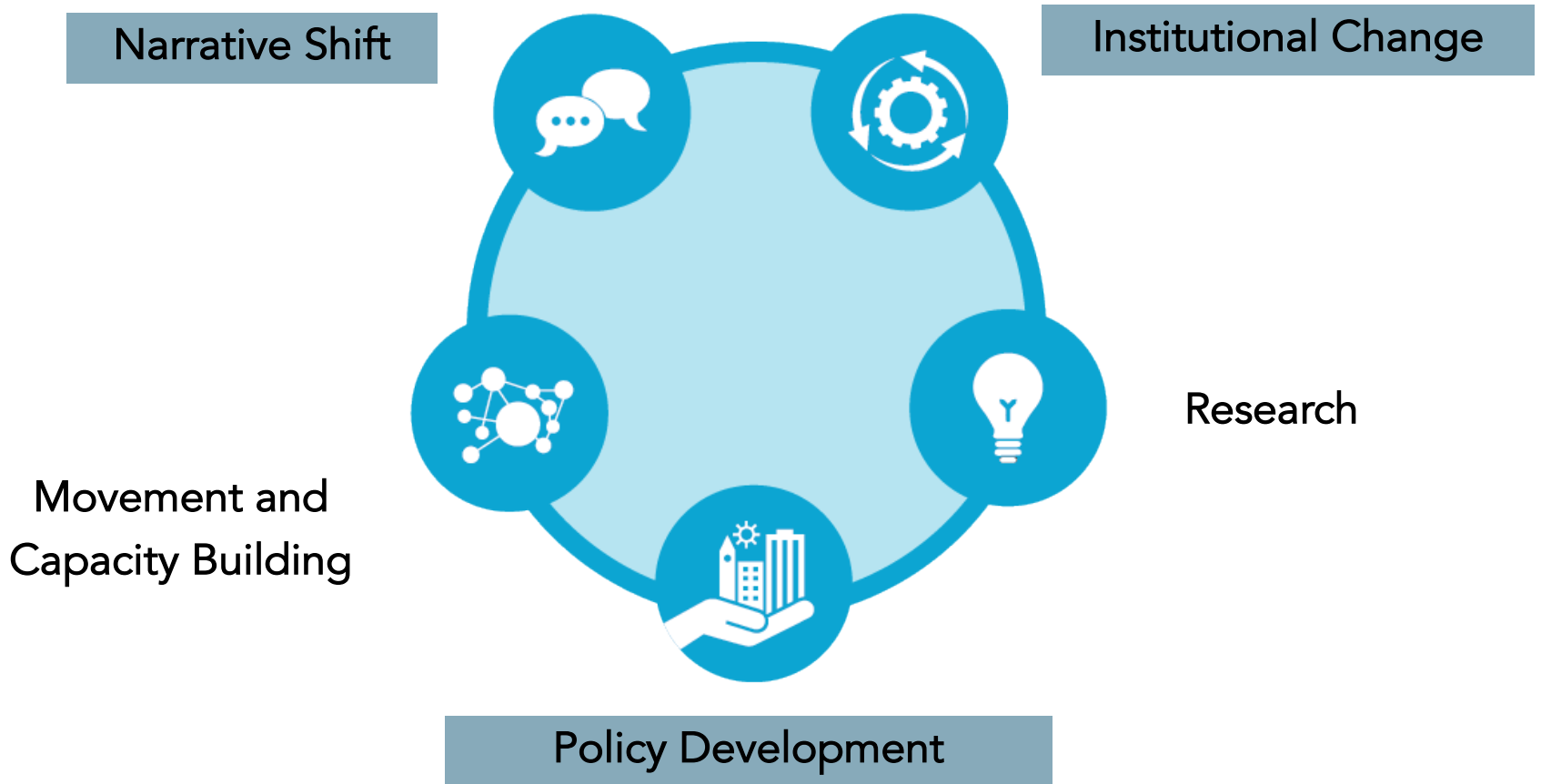


# 30 Years

- 1) *Think of a number between 1 and 10*
- 2) *Multiply that number times 9*
- 3) *If it is a two digit number add them together (for example 32 would be  $3+2=5$ )*
- 4) *Subtract 5*
- 5) *Convert to a letter (a is 1, b is 2, etc.)*
- 6) *Country starts with that letter.*
- 7) *Animal that starts with that letter.*
- 8) *Fruit that starts with that letter.*



# Our Five Functions



# Government Alliance on Race & Equity

A national network of government working to achieve racial equity and advance opportunities for all.

- ✓ Core network – 70 members and growing!
- ✓ A half-dozen state agencies
- ✓ Expanded network - 30 states / 200+ cities
- ✓ Provide tools to put theory into action





# SPARCC

Strong, Prosperous, And Resilient Communities Challenge

# SPARCC Initiative Sites

Atlanta

Denver

Chicago

Los Angeles

Memphis

San Francisco Bay Area



# SPARCC Initiative

Racial Equity



Health



Climate



# SPARCC Initiative





# SALINAS

RICH IN LAND | RICH IN VALUES

BHC

## TCE's Theory of Change

10-Year Initiative

14 California Communities

Funded by the California  
Endowment

Achieve Equity Through  
Systems Change

Racial Equity & Healing

Issues

Data

Critical

Rooted in Core to Mission

Consciousness

Ident

Organizational  
Transformation

Policy & Systems  
Change Practices  
Toward Health &  
Racial Equity

Systems  
Transformation

Youth & Resident Leaders

TCE's 5 Drivers  
of Change

Resident Power

Youth Leadership

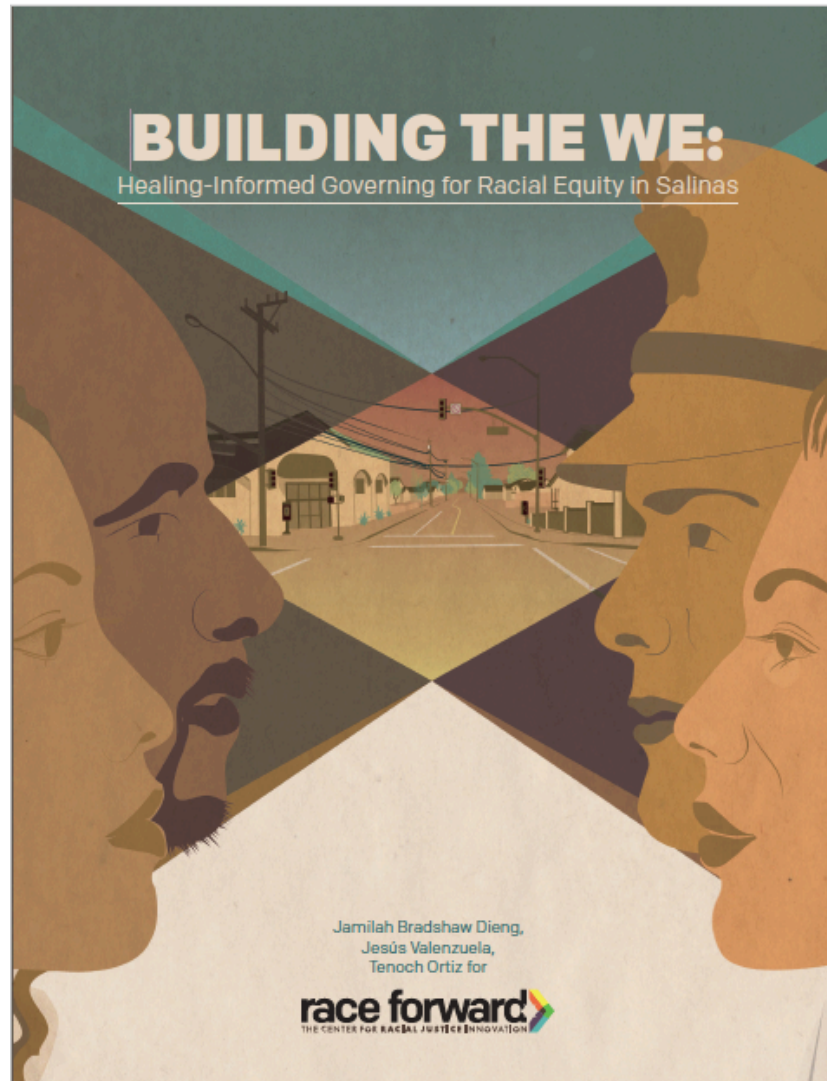
Leveraging Partnerships  
and Funding

Changing the Narrative

Collaboration







# Lessons Learned

1. Support community organizing and collective healing
2. Balance racial healing and systemic equity
3. Engage government staff at every level
4. Build the we with shared language and experience

**When we find solutions that  
work for those most vulnerable  
in our communities, we find  
solutions that work better for  
everyone.**



# Stay in touch

**Glenn Harris, President**

Center for Social Inclusion

[gharris@thecsi.org](mailto:gharris@thecsi.org)

Twitter: @glennharriscsi

**[www.raceforward.org](http://www.raceforward.org)**

# National effective practice

