Heather Heyer impromptu memorial, 4th St. NW. August 24 2017, images by Frank Dukes
How Race, Income, and Environmental Equity Will Shape A Shared Prosperity

17th Annual New Partners for Smart Growth Conference
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Addressing White Supremacy

1) The impact of overt ethno-nationalism (white supremacy) is real and is growing

2) Although its recent expression is newly visible, white supremacy has persisted for centuries

3) Brave forums for planning – relentless inclusion, openly confronting local history, creativity, courage – are essential
1) The impact of overt ethno-nationalism (white supremacy) is real and growing
White supremacy groups promulgate the story that whites are losing all their rights to people of color.

Today’s Narratives of White Supremacy

An Aug. 12 Unite the Right rally organizer: *I think white Americans are in a situation like the Native Americans were in in the 19th century. We are being dispossessed of our territory.*
WHITE SUPREMACY "MODERNIZES:"

THE ALT-RIGHT

Variations of “Pepe,” a well-known Alt-Right meme (Author unknown)

Image of rainbow swastika (@AltRightVa)

Slide by Ben Doherty and Andrew Mahler
UNITE THE RIGHT

RICHARD SPENCER
MIKE ENOCH
JASON KESSLER
BAKED ALASKA
AUGUSTUS INVICTUS
CHRISTOPHER CANTWELL
MATT HEIMBACH
JOHNNY MONOXIDE
PAX DICKINSON
DR. MICHAEL HILL

AUGUST 11TH, 2017 3:00pm
LEE PARK
CHARLOTTEVILLE, VIRGINIA
WE WILL NOT BE REPLACED

THIS IS NOT AN ATTACK ON YOUR HERITAGE
THIS IS AN ATTACK ON YOUR RACIAL EXISTENCE
FIGHT BACK OR DIE

FAITH FAMILY FOLK

UNITE THE RIGHT

Credit: Unknown

Credit: Traditionalist Worker Party

Credit: League of the South

Slide by Ben Doherty and Andrew Mahler
2) Although its recent expression is highly visible, white supremacy has been with the U.S. for centuries.
White supremacists are those who espouse openly the superiority of “whiteness.”

White supremacy may be understood as a system - cultural, legal, economic - that developed over centuries to advantage whites over others.

Narratives of white supremacy have been powerful sustainers of racial injustice for centuries.

Everyone participates in this system, no matter your intent.
Impacts of White Supremacy

• White supremacy has been deeply ingrained in our country - in our laws, economics, culture, and more.

• The enduring impacts of white supremacy leave deep racial inequities and disparities.

• Many of our community spaces – monuments, yes, but also segregated neighborhoods - sustain false narratives that justify white supremacy and sustain those disparities.
The Harm of Narratives of White Supremacy

Violence
- Innocent black people are about seven times more likely to be convicted of murder than innocent white people.

Sexual Violence
- This narrative led to most of 4,000+ lynchings and countless other forms of violence, including castrations and mutilations.

Intelligence
- This narrative insists falsely that blacks get preferences over whites in education and elsewhere.

Work
- Racial discrimination in hiring is demonstrated over and over.

At the University of Virginia, about 52% of the most physically demanding jobs – the ones described as “service and maintenance” – are held by African Americans.

Many are working more than one job because they are not paid a living wage.

About 165 out of 19,150 of Virginia’s 2015 African-American high school graduates enrolled at UVa. Is 165 out of 19,150 Virginia African American high school graduates an excessive number?
3) Brave forums for planning – relentless inclusion, openly confronting local history, creativity, courage – are essential
If you find yourself thinking:
I have black friends (family, classmates, etc.)
What about black-on-black crime?
That is reverse racism.
But I'm not like that.
What black people need to do is …
I'm afraid of saying the wrong thing.
All lives matter.
I don't see color.
Yes, but…
May 14 2017, following May 13 torchlight white supremacist rally in then Lee [now Emancipation] Park, images by Frank Dukes
UCARE & UVA’s Transforming Community Spaces Project

Massive Open Online Course (MOOC)
Open learning for all interested parties

Case Studies
A database of cases and “lessons learned.”

Guidebook
Best practices for dialogue, public history and design for communities grappling with problematic sites.

Pilot Assistance
Charlottesville Acts for Racial Equity and one other pilot community, to be identified.
UVA’s Memorial to Enslaved Laborers
A Ten-Year Journey
CHARLOTTESVILLE ACTS FOR RACIAL EQUITY

Inspire | Educate | Connect | Act

A series of forums leading to action sponsored by UCARE (University & Community Action for Racial Equity)