

## How Race, Income, and Environmental Equity Will Shape A Shared Prosperity

17th Annual New Partners for Smart Growth Conference February 2, 2018

Frank Dukes, Ph. D.
Institute for Environmental Negotiation
University of Virginia

- The impact of overt ethno-nationalism (white supremacy) is real and is growing
- 2) Although its recent expression is newly visible, white supremacy has persisted for centuries
- 3) Brave forums for planning relentless inclusion, openly confronting local history, creativity, courage are essential

1) The impact of overt ethno-nationalism (white supremacy) is real and growing

### Today's Narratives of White Supremacy

White supremacy groups promulgate the story that whites are losing all their rights to people of color.

An Aug. 12 Unite the Right rally organizer: I think white Americans are in a situation like the Native Americans were in in the 19th century. We are being dispossessed of our territory.

## WHITE SUPREMACY "MODERNIZES:" THE ALT-RIGHT



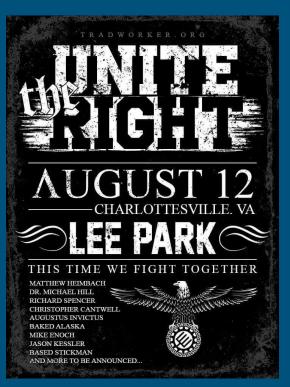


Variations of "Pepe," a well-known Alt-Right meme (Author unknown)

Image of rainbow swastika (@AltRightVa)



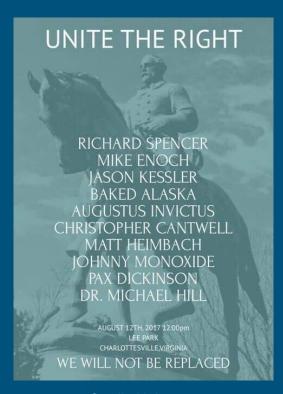




Credit: League of the South

Credit: Unknown

Credit: Traditionalist Worker Party





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ALT COMING

FORESTIAN SUPPLIES

CHRISTIAN MARHAGE

MARHAGE

WWW.LEAGUEOFTHESOUTH.COM

Credit: League of the South

Credit: Unknown

2) Although its recent expression is highly visible, white supremacy has been with the U.S. for centuries

## What Do We Mean by "White Supremacy"?

White <u>supremacists</u> are those who espouse openly the superiority of "whiteness."

White supremacy may be understood as a system - cultural, legal, economic - that developed over centuries to advantage whites over others.

Narratives of white supremacy have been powerful sustainers of racial injustice for centuries.

**Everyone** participates in this system, no matter your intent.

### Impacts of White Supremacy

- White supremacy has been <u>deeply ingrained</u> in our country in our laws, economics, culture, and more.
- The enduring impacts of white supremacy leave deep <u>racial</u> inequities and <u>disparities</u>.
- Many of our community spaces monuments, yes, but also segregated neighborhoods - sustain <u>false narratives</u> that justify white supremacy and sustain those disparities.

# The Harm of Narratives of White Supremacy

At the University of Virginia, about 52% of the most physically demanding jobs – the ones described as "service and maintenance" – are held by African Americans.

Many are working more than one job because they are not paid a living wage.

#### Work

 Racial discrimination in hiring is demonstrated over and over.

#### **Violence**

 Innocent black people are about seven times more likely to be convicted of murder than innocent white people.

#### <u>Intelligence</u>

 This narrative insists falsely that blacks get preferences over whites in education and elsewhere

#### Sexual Violence

•This narrative led to most of 4,000+ lynchings and countless other forms of violence, including castrations and mutilations.

About 165 out of 19,150 of Virginia's 2015 African-American high school graduates enrolled at UVa. <u>Is 165 out of 19,150 Virginia African American high school graduates an excessive number?</u>

3) Brave forums for planning – relentless inclusion, openly confronting local history, creativity, courage – are essential

### White Fragility?

#### If you find yourself thinking:

I have black friends (family, classmates, etc.)

What about black-on-black crime?

That is reverse racism.

But I'm not like that.

What black people need to do is ...

I'm afraid of saying the wrong thing.

All lives matter.

I don't see color.

Yes, but...





May 14 2017, following May 13 torchlight white supremacist rally in then Lee [now Emancipation] Park, images by Frank Dukes



UCARE & UVA's
Transforming
Community
Spaces Project

Massive Open Online Course (MOOC)

Open learning for all interested parties

#### **Case Studies**

A database of cases and "lessons learned."

#### Guidebook

Best practices for dialogue, public history and design for communities grappling with problematic sites.

#### Pilot Assistance

Charlottesville Acts for Racial Equity and one other pilot community, to be identified.

## UVA's Memorial to Enslaved Laborers A Ten-Year Journey



# CHARLOTTESVILLE ACTS FOR RACIAL EQUITY

Inspire Educate Connect Act

A series of *forums* leading to *action*sponsored by UCARE
(University & Community Action for Racial Equity)