





STATE OF (DIS)UNION:

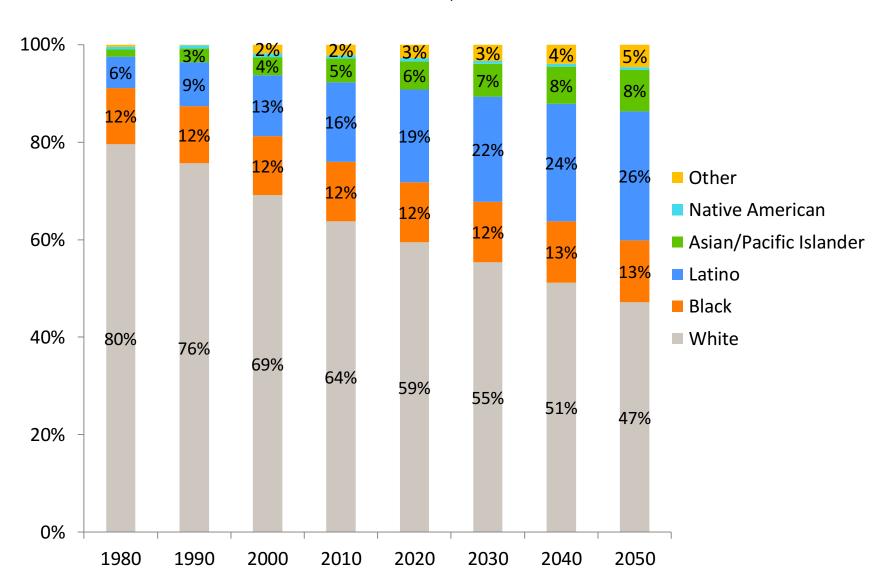
EQUITY, PROSPERITY, & COMMUNITY IN A CHANGING (& DIVIDED) AMERICA

MANUEL PASTOR



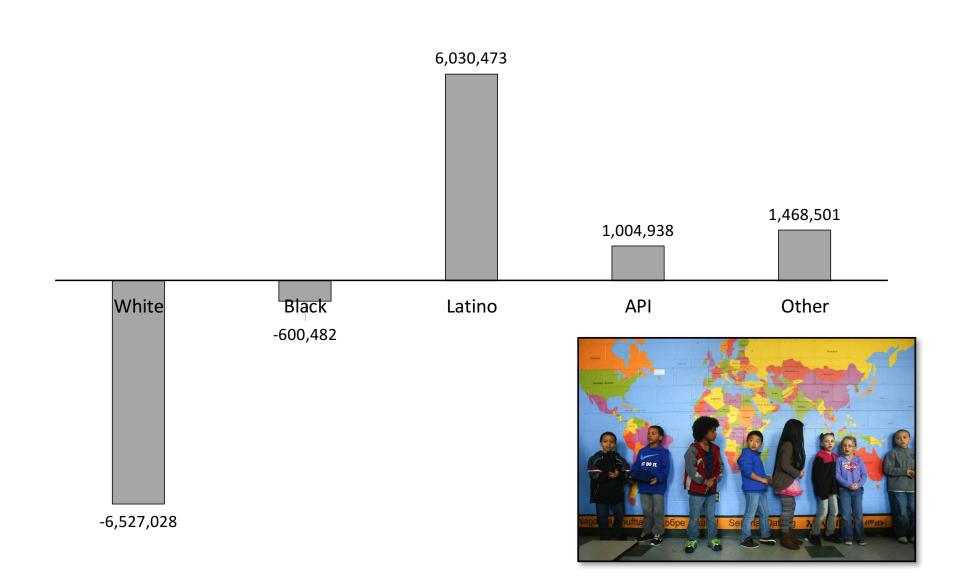
SHIFTING DEMOGRAPHICS

Changing Demographics United States, 1980-2050

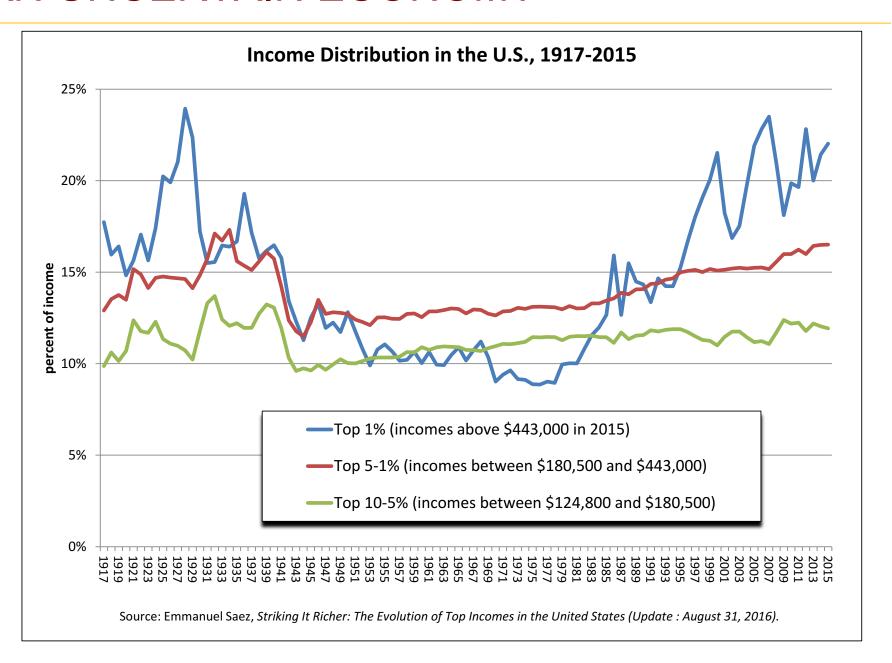


SHIFTING DEMOGRAPHICS

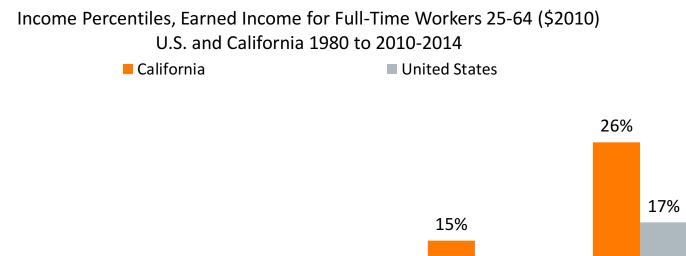
Change in US Youth Population, 2000-2016

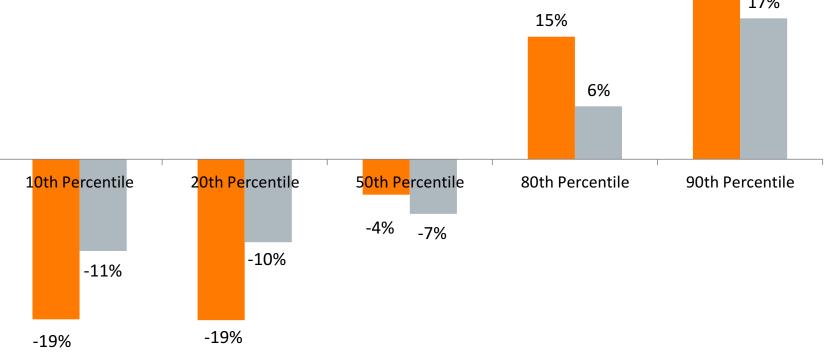


AN UNCERTAIN ECONOMY



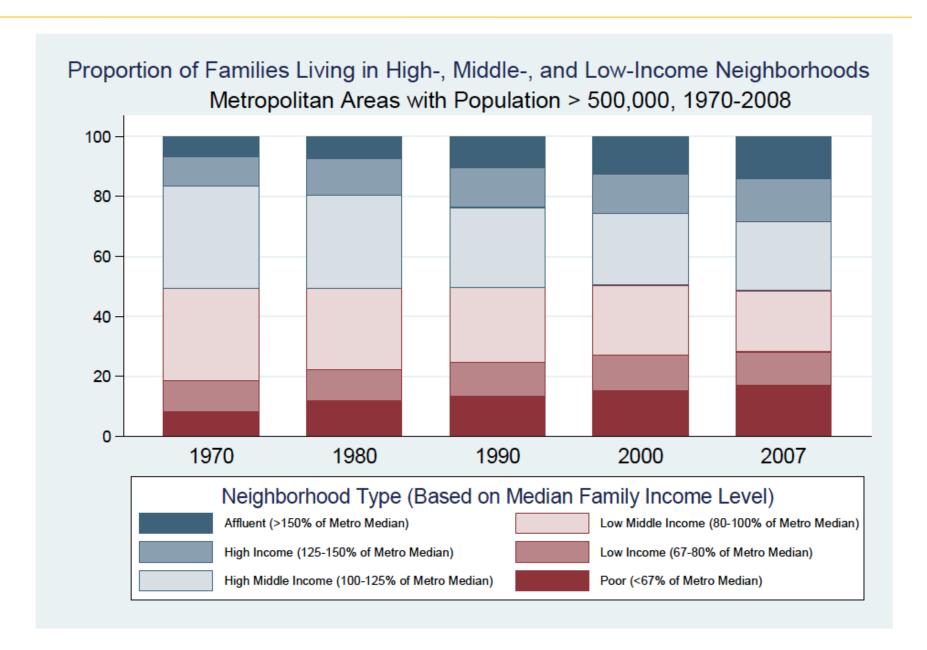
AN UNCERTAIN ECONOMY





Source: IPUMS

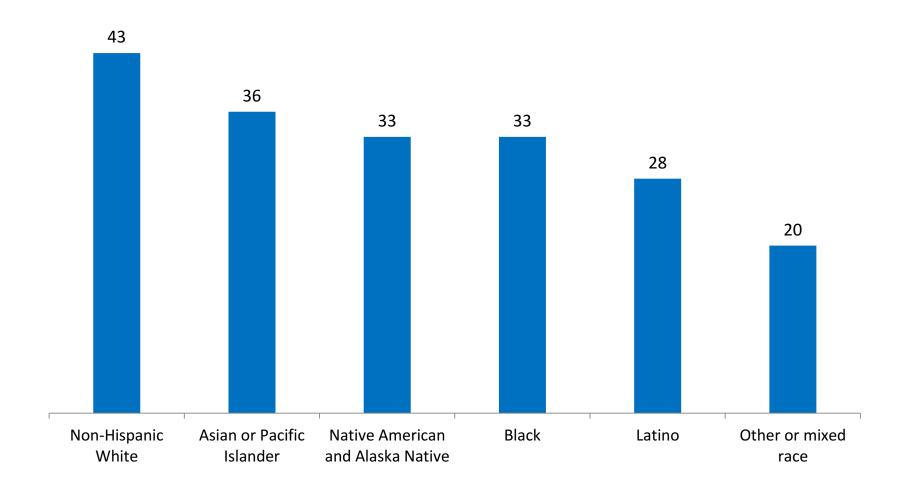
GROWING SOCIAL DISTANCE



GROWING SOCIAL DISTANCE

Median Age by Race/Ethnicity in the U.S., 2014

THE NEW "GENERATION GAP"



GROWING "EPISTEMIC" DISTANCE







INSTITUTIONS ARE BROKEN

Congress

Congress

Congress

Root canal

Congress

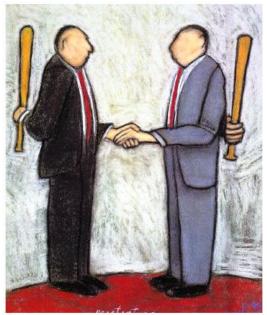
Nickelback

Congress

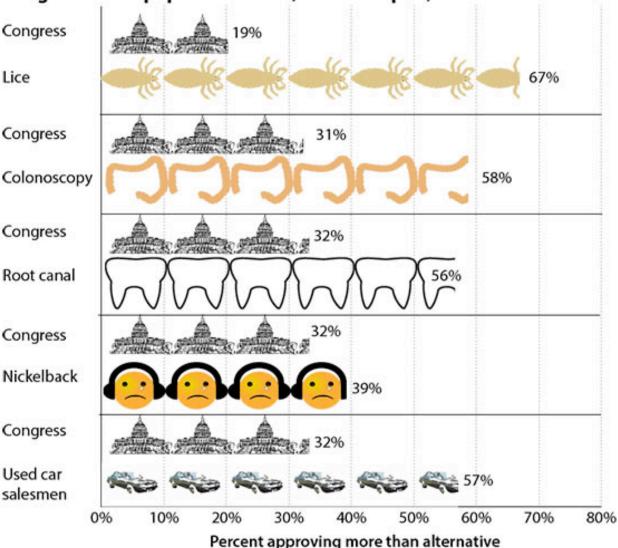
Used car salesmen

Lice

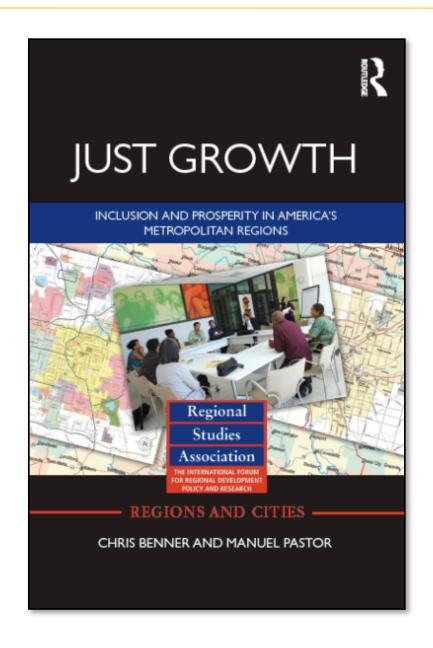


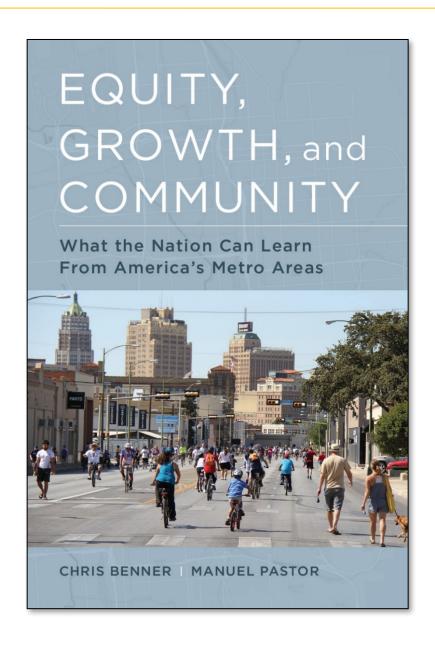


Congress is less popular than lice, colonoscopies, and Nickelback.



SO THE COMBINATION MOTIVATED US





WHICH COMBINE TO SAY:

Regions that work toward equity have stronger and more resilient economic growth

Regions that achieve equity and prosperity promote diverse and dynamic knowledge communities

While collaboration is the end goal, frequently conflict is part of getting equity on the agenda



THEORIZING FROM THE FIELD

"Talk is not cheap; through it we can come to define our preferences, goals, and desires in a situation; begin to build mutual empathy; negotiate what norms are appropriate and what course of action is fair; and begin to build trust and understand one another."

Benkler, Yochai. The Penguin and the Leviathan





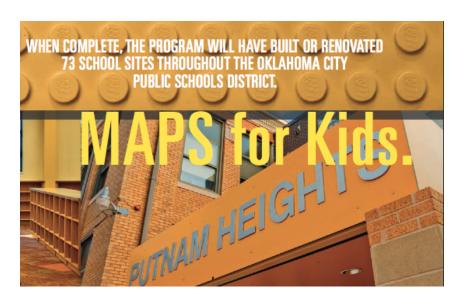
ONE SIZE DOES NOT FIT ALL

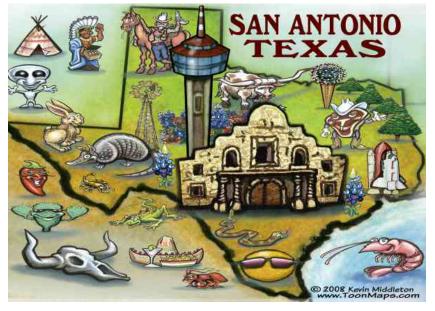




Seattle process



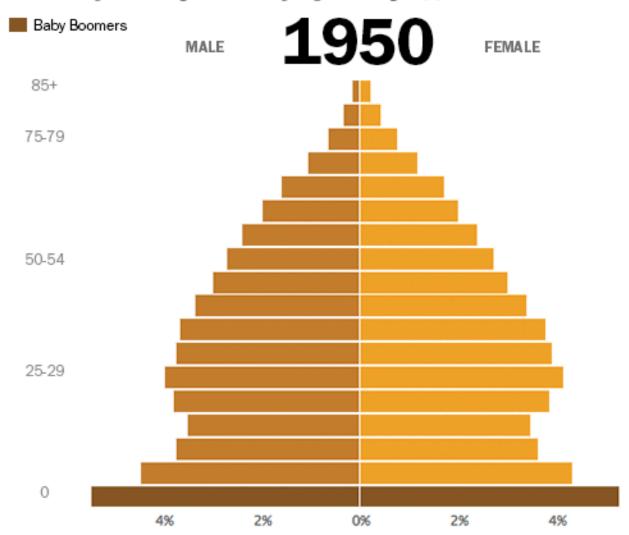




THE EQUITY IMPERATIVE

NEXT AMERICA

Percent of U.S. Population by Age Group, 1950-2060



PEW RESEARCH CENTER

MOVING FORWARD



 Stress that equity and inclusion are fundamental; they need to be baked in not sprinkled on

 Work to bring together unusual partners across sectors and silos





 But understand that these are turbulent times and likely to be more so: get comfortable with being uncomfortable

FOR MORE . . .



